



BULLETIN 003

Annual Union Dues Increase

February 1, 2023

It has been brought to the attention of the Executive that members have concerns and disapprove of the increase in union dues which was deducted from the most recent paycheck (February 1).

In accordance with Article VII, Section 4 of the IAM Constitution, each January 1st, the monthly per capita tax due the Grand Lodge shall increase by the average of the percentage increase in the Consumer Price Index (CPI) as published by Statistics Canada.

Based upon the above formula, the avg increase in the CPI is 7.66% or an increase in the per capita tax of \$2.91. Also, consistent with changes adopted by the delegates to the 2022 Grand Lodge Convention, there will also be an additional \$0.30 added (\$0.25 for Grand Lodge Convention Fund and \$.05 for the IAM Disaster Relief Fund. Therefore, effective January 1, 2023 Grand Lodge per capita will increase \$3.21 (from \$37.96 to \$41.17.)

In accordance with Article VII, Section 4 and Article XXII, Section 9 of the IAM Constitution, the minimum per capita tax to District Lodge shall be equal to 40% of the Grand Lodge per capita tax rounded to the nearest five cents. Therefore, based on the 2023 GL per capita tax of \$41.17 (minus the \$4.00 increase effective January 1, 2009, minus the \$2.00 increase effective January 1, 2011 and the previously mentioned \$0.30 for GL Convention Fund and IAM Disaster Relief Fund, the per capita tax to District Lodge will be \$13.95, an increase of \$1.15.

As well, per the resolution passed at the 2021 Alberta Federation of Labour (AFL) Convention, which LL1681 of the IAM is a member, the per capita tax increases to \$1.29 per member per month on January 1, 2023 (a \$0.02 increase).

Therefore, union dues for each member increased by \$4.38 (\$3.21 + \$1.15 + \$0.02)

To be clear, the LL does not receive any of this money, nor has any say on these increases, as they are prescribed in the IAM Constitution, as well as changes adopted at the Grand Lodge Convention and AFL Convention. The letter from the Grand Lodge communicating these increases, was included in the Communications Report during the November 1 general meeting.

I encourage all members to refer to the IAM Constitution, which can be found on the LL website: www.iamaw1681.ca. As always, the Executive encourages all members to attend general meetings, to stay informed and provide an opportunity to ask questions and voice their concerns.

In Solidarity,

Eljay Camponi

President LL1681

International Association of Machinists and Aerospace Workers
Northern Crossroads Local Lodge 1681
Box 152 2000 Airport Rd NE
Calgary, AB T2E 6Z8