



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS

AIR CANADA TMOS

SEVERANCE PAY

Dear Brothers and Sisters,

Last June, District Lodge 140 filed a grievance on behalf of some Members that did not receive severance pay after being placed on lay-off status for one (1) year or more.

The Company took the position that Members who did not elect to exercise certain bumping privileges under the terms of the Collective Agreement would forfeit entitlement to severance pay.

Your Committee of General Chairpersons prepared to argue the grievance at arbitration. Prior to the arbitration hearing, DL140 drafted a letter to the Company citing a previous arbitration decision from former Chief Arbitrator Martin Teplitsky which in the Union's view, dealt with the same matter in the Union's favour.

After a review of the Union's argument, Air Canada advised they would change their position. As a result, qualifying Members should see severance payment(s) as early as May 11th.

Members are encouraged to contact their local Shop Committee and/or General Chairperson, if there are any questions or concerns.

In solidarity,

Steve Prinz
DL140
Western Region

Kevin Timms
DL140
Western Region

Guillaume Lingat
DL140
Eastern Region

Dan Jassen
DL140
Central Region

Serge Gelinas
DL140
Eastern Region

Ed Hepburn
DL140
Atlantic Region

Lou Pagrach
Grand Lodge Rep.
Central Region

Mahmoud Khatib
DL140
Central Region

GC/mdr 

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