

Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS

AIR CANADA – TMOS, FINANCE & CLERICAL MEMBERS **UNVACCINATED TERMINATION**

Dear Brothers & Sisters,

Air Canada has issued a final notice to IAMAW members who have not complied with the Company's mandatory vaccine policy. Air Canada has notified employees who remain non-compliant that they will be discharged as of May 2nd, 2022. The IAMAW has confirmed with the council of Unions this result will be applied across all bargaining units at Air Canada. At this time, there are just over 300 IAMAW members who are affected by the policy change.

At such time if Air Canada pursues these terminations, impacted members should contact your local Shop Committee Representative(s) to file a wrongful dismissal appeal.

While District Lodge140 continues to challenge the mandatory vaccine policy via the national grievance procedure, it must be noted several provincial legislative bodies have started reducing and/or eliminating Covid-19 restrictions and even allowing non-vaccinated employees back to work. Unfortunately, the federal government continues to issue new Minister of Transport interim orders.

To help your Union in this fight against injustice, your Union recommends that our membership reach out to their Member of Parliament to denounce this deplorable action and demand why the federal government is not working in concert with the provincial authorities to make sure you are able to safely come back to work like our provincially regulated colleagues!

As more information becomes available, we will inform the membership.

In solidarity,

Guillaume Lingat General Chairperson **Easter Region**

Tany Widh Tony Didoshak General Chairperson Grand Lodge Rep.

Serge Gelinas General Chairperson Eastern Region

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Steve Prinz General Chairperson Western Region

Lou Pagrach General Chairperson Grand Lodge Rep.

Dave Flowers President & Directing General Chairperson **Kevin Timms** General Chairperson Western Region

LANDENSEN Dan Janssen General Chairperson Central Region

Mahmoud Khatib General Chairperson **Eastern Region**

Thraid / ex burn Ed Hepburn General Chairperson Atlantic Region

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