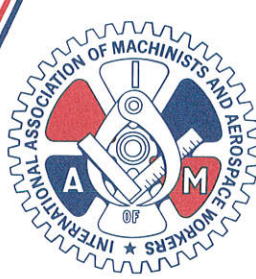


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

Canada

October 13, 2021

Subj: Dispensation – Eligibility Requirements

To All Canadian Lodges;

It has been brought to my attention that there are continually new and updated regulations being put into place to combat COVID-19 throughout the various Canadian provinces. Furthermore, there is no consistency to the rules in place across the provinces, (i.e. one may have a vaccine requirement where others do not). I have remained in continuous conversation with General Vice President Dave Chartrand and we are dedicated to staying on top of the situation so that we may best serve the Canadian membership.

The biggest issues to arise out of the current climate is the requirement of a vaccine mandate. We now have a situation where members are not able to enter their Union meeting due to mandates that are in place. As such, after much deliberation with GVP Chartrand we have agreed that until these issues can be resolved it is not fair to the membership to impose meeting attendance requirements to run for office.

Therefore, by authority granted to me in the IAM Constitution, dispensation is hereby granted to all IAM district and locals under the jurisdiction of the Canadian Territory to waive any meeting requirements that may be in place for members to qualify to run or hold office. Any member wishing to run for office must still meet all other qualifications as outlined in both the IAM Constitution and district/local bylaws, such as being in good standing, but the meeting attendance will not apply. This dispensation will be effective immediately through the close of business December 31, 2021.

It is our sincere hope that this dispensation will ease the concerns our members have with the changing guidelines to combat COVID. We will continue to monitor the rules in place and the impact it is having on our lodges and members. Please notify the membership of the dispensation that is granted in this letter.

With best wishes, I am

Fraternally yours,

Robert Martinez, Jr.
International President

RM/ARB/cw

cc: GVP Chartrand
COS Falconer