



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## TO ALL IAMAW MEMBERS

### AIR CANADA TMOS

### NEGOTIATIONS UPDATE

Dear Brothers and Sisters,

After a lengthy and frustrating round of bargaining that commenced in March of 2019 and exhausted the mediation and interest arbitration stages of Appendix XXXIV of the Collective Agreement, your IAMAW TMOS Bargaining Committees have received Arbitrator Vince Ready's award.

In his decision dated April 12, 2021, Arbitrator Ready raised the pension cap from \$82,000 to \$94,000. While this is good news and your Bargaining Committees are pleased with this result, the issue regarding retroactivity remains open as Arbitrator Ready deferred back to the parties. Legal counsel has engaged the Company on this matter and Air Canada has indicated they are aware of the sense of urgency to have this concluded.

In the Airports/Cargo category, Air Canada sought to gain complete control of our coveted shift provisions in Article 10 and Memorandum of Agreement (MOA) NO. 12. Your Bargaining Committee vigorously opposed these predations at every step of the process and under the principle of replication, Arbitrator Ready concluded that the employer could not and did not achieve their proposal at bargaining, therefore Arbitrator Ready declined to award Air Canada enhanced control of the shift processes.

All items that were agreed to during direct negotiations will form a part of the new Collective Agreement. Your Bargaining Committees are working on a summary document that will be provided to the Membership, as soon as possible.

Your Bargaining Committee thanks the Membership for your incredible patience throughout this arduous process.

In solidarity,

Steve Prinz  
General Chairperson  
Western Region

Shawn Archer  
LL764

Clay Ferguson  
LL764

Prescott Franko  
LL1681

Jim Burden  
LL1681

Jeff McCrea  
LL714

Paul Hicks  
LL2323

Bill Tinsley  
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Mark Pozzobon  
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Dave Griffiths  
LL1751

Trevor Drennan  
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Matt Pyne  
LL1763

NC\mdr 

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