

BULLETIN 010 Swissport CBA Ratification Vote

April 29, 2021

Brothers & Sisters of Swissport:

Back in July of 2020, our collective agreement (CBA) was up for renewal, however, the restriction on social gatherings due to the pandemic, impeded our ability to schedule dates to begin negotiations.

At the outset of negotiations, it was abundantly clear that the company was only interested in concessionary bargaining. Negotiations between the union and company began on April 19th and eventually came to a tentative agreement in the late afternoon of April 28th. Bargaining during these very difficult economic times, your Negots Committee believes that we achieved the best possible outcome that both sides could agree to, as it meets the needs of our members and the company.

On Thursday May 6th, 2021, a ratification vote will be held between 1200 and 1300 hours, as there remains only a small active group that is eligible to vote. We will host an information session that will highlight and explain the details of all the new changes, the day prior to the vote on May 5th from 1200 to 1300 hours in the Swissport Lunchroom.

I hope to see you all there.

In Solidarity,

Kevin Timms DL 140 General Chairperson Alberta & NWT IAMAW LL1681 ktimms@iam140.ca

> International Association of Machinists and Aerospace Workers Northern Crossroads Local Lodge 1681 Box 152 2000 Airport Rd NE Calgary, AB T2E 628