



# BULLETIN 008

## *Virtual April General Membership Meeting*

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March 24, 2021

With the province remaining under Step 2 of its four step 'Path Forward' plan, prohibiting indoor social gatherings, an in-person general membership meeting cannot be held. However, as it has been almost five (5) months (November 3<sup>rd</sup>, 2020) since an in-person meeting has been held, the Executive Board has decided to host a virtual meeting, with the Grand Lodge granting general dispensation to hold virtual meetings in a letter to all Local Lodge Presidents, dated May 19<sup>th</sup>, 2020.

The town hall will be hosted via Microsoft Teams, on April 6<sup>th</sup>, 2021 from 1630-1830 to discuss current issues, such as ODS/layoffs/recalls, Category 38's, in addition to the regular reports from the President, General Chairperson, the AC shop committees in YEG & YYC, as well as the Senior Shop Stewards for both Swissport and ATS.

Members must provide an email address to receive an invite to the meeting. Once the link is sent, just click on it to accept the invitation. Members can submit their email address to [rdillon@iamaw1681.ca](mailto:rdillon@iamaw1681.ca). Participation is limited to 100 Members only. Reminder, only members in good standing are permitted to attend general meetings. Members that are found to be not in good standing, will not receive a link to join the meeting.

The guidelines for the virtual meeting are as follows:

- The lodge must notify the membership it is holding a virtual meeting and must share the guidelines with the membership in advance of the meeting
- Attendance should be by videoconference provided by a commercially available app (Microsoft Teams)
- Materials normally provided to the membership (and not required to be handed back at the end of the meeting) shall be distributed to the membership electronically before the meeting (e.g., agenda, previous general meeting minutes)
- No confidential information should be discussed at the virtual meeting (e.g., detailed financial reports)
- Voting is allowed only on routine matters where confidentiality is less of a concern, such as approval of the minutes of the prior meeting, or the authorization of routine office expenses
- Information on confidential issues, such as grievances and financial information should be reviewed in summary form only, withholding specific details (such as names and accounts)
- Under no circumstances are there to be nominations or elections, such as Grand Lodge convention delegate elections or lodge officer elections during a virtual meeting
- No recording of the meeting is allowed



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- Except as set out herein, the meeting shall otherwise comply with the meeting requirements set out in lodge bylaws and in the IAM Constitution
- With the permission of the GVP, the Lodge Executive Board is authorized to make decisions of a confidential nature not permitted by these guidelines, on behalf of the Lodge if it is impossible or impractical to hold a normal in-person meeting. However, the Executive Board is not permitted to make decisions that authorize expenditures of lodge funds, or are normally made through an election of lodge members

Under *New Business*, the issue of whether the lodge will send delegates to the upcoming Grand Lodge Convention and if so, how many, will be discussed. If the lodge decides to send delegates (we can send up to 7), a motion must be made, seconded, and approved. Following *New Business*, we will have a Q&A session. If members are aware of any questions they want to ask prior to the meeting, forward them to [executive@iamaw1681.ca](mailto:executive@iamaw1681.ca) and it will be directed to the relevant person, so they can prepare a response to expedite the meeting. Questions will also be accepted 'on the floor.'

Stay safe everyone and let's ensure all 100 spots in the virtual meeting are filled!

In Solidarity,

Eljay Camponi  
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