



# BULLETIN

**TRANSPORTATION DISTRICT 140**  
**DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers*  
*Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

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## **TO ALL IAMAW MEMBERS**

### **AIR CANADA – TMOS AND CLERICAL**

### **NATIONAL ARBITRATION HEARING –**

### **SEPTEMBER 9, 2020**

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Dear Brothers and Sisters:

A national arbitration was held in the presence of Arbitrator Corinn Bell on September 9<sup>th</sup> with Air Canada where 2 cases were heard.

The first grievance (No. 202005105194) is an issue with Air Canada with regards to the cancellation of PVA awards after they were issued because of the Covid19 pandemic. The Union and the Company were able to come to a settlement to address the affected members that were denied their rights to these positions. The individuals who are affected by this situation will be contacted by the Union to inform them of their choices.

The other grievance (No. 202004104252) was with regards to the Clerical bargaining unit as bumping rights in that group were delayed while the CEWS program was in effect until June 6<sup>th</sup>. Given the unique context of the situation with regards to CEWS, we chose to retain legal counsel. Our counsel is still in discussion with Air Canada as we believe an agreement is close. If we are unable to reach an agreement, Arbitrator Bell will be available to arbitrate a decision.

The District 140 would like to thank the membership for its continuing patience as we work towards getting our members' rights respected through these precarious Covid times. If there are any questions with regards to the 2 grievances, please feel free to contact your shop committees or myself by email at [gingat@iam140.ca](mailto:gingat@iam140.ca) or by phone at 514-336-3031 ext. 225.

In solidarity,

Guillaume Lingat  
General Chairperson  
Eastern Region

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