FLOW CHART

Employee refuses to work and notifies employer 128.(6)

Employer investigates in presence of employee, and employer writes employer report 128.(7.1)



ISSUE RESOLVED Employee returns to work



SUE NOT RESOLVED

Employee notifies imployer and committee/ representative 128.(9)

Committee/ representative Investigates in presence of employee 128.(10)

provides a report of investigation results and recommendations to the employer 128.(10.1)

Revised report, if deemed appropriate is presented to the employer that takes into account the new information

> Employer provides dditional information to the committee/ representative 128.(10.2)

FIRST STAGE

SECOND STAGE

ISSUE RESOLVED

Employee returns

to work

DANGER EXISTS 128.(13)(a)

Employer decides 128.(13) whether:

128.(13)(b)

Lives, health or safety of another person put in DANGER 128.(2)(a)

DANGER is a normal condition of employment 128.(2)(b)

Employer provides ii

NO DANGER

128.(13)(c)

SSUE NOT RESOLVED

Employee continues to refuse and notifies the employer 128.(15)

written decision to the employee 128.(15)

*For interpretation and application purpose, star to Part II of the Canada Labour Code (Occupational Health and Safety) under section 128.

Employer takes corrective action

and employer notifies committee

representative 128.(14)

Information about these provisions may be obtained from the Labour Program by calling

toll-free at 1-800-641-4049, by visiting

the website at www.labour.gc.ca or by

submitting questions or comments through

the Labour Program "Contact Us" form.

Employer notifies Minister of Labour, presents his investigation reports representative 128.(16)