

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TDL 140 AIR CANADA LOCAL LODGES NATIONAL EAP COORDINATOR

Dear Brothers and Sisters:

The current term of office for the Transportation District 140 National EAP Coordinator (Air Canada) expires on December 31, 2014. In accordance with the Transportation District 140 Policy #37 this position is filled by appointment of the Transportation District 140 Executive Board.

- 1. Term of office will be four (4) years, the same as the appointed Organizers and elected District 140 Representatives. The new term of office will commence January 1, 2015 and the decision on appointment and/or extension of the incumbent will be made by the Executive Board six (6) months prior to the end of the term.
- 2. Minimum Qualifications:
 - Must be an employee of Air Canada.
 - Must have a minimum of two (2) years as an EAP rep within District 140.
 - Must have the skills associated with an EAP Counsellor, Coordinator or Regional Coordinator.
 - Must have good communication skills.
 - Must have attended at least fifty percent (50%) of their Local Lodge meetings that their shifts or assignments would have allowed them to attend, prior to the close of the application date. (as per Article 5.07(b) of the District 140 By-laws)
- 3. Job Performance terms will be as already addressed in the District 140 Bylaws.
- 4. Remuneration will stay as it is at the present time, the same as the General Chairpersons.

This bulletin will serve as notice that the District 140 Executive Board will be accepting resumes from any and all qualified members that are interested in the appointment to the position of the National EAP Coordinator.

All applications should be submitted in writing via email, fax or Canada post to Randy Smith, National Secretary Treasurer, Transportation District 140 no later than June 16, 2014.

> Email: rsmith@iam140.ca Fax: 1-866-298-0369 Mail: 2580 Drew Road, Suite 203 Mississauga, ON L4T 3M5

In solidarity,

Randy Smith

National Secretary Treasurer

Transportation District Lodge 140, IAMAW

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Montréal

BULLETIN NO. 016 – ISSUED MAY 13, 2014 PLEASE COPY, POST AND CIRCULATE

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